

S.H.A.P.E. Inventory

Spiritual Gifts — Heart — Abilities — Personality — Experiences

Congratulations on taking your next step toward Christ! By reviewing this S.H.A.P.E. Inventory booklet, you've shown a desire to use your gifts, abilities, and passions for the glory of God—and that is an exciting next step!

We want you to know that God has created you and shaped your life in unique and wonderful ways so that you can experience the joy of His kingdom “on Earth, as it is in Heaven” (Matthew 6:10). We all do different things to make a living, but we all have the same purpose...to use our talents, abilities, interests, personality, and experience to follow Jesus and to strengthen His Body (the Church) by making Christ-like disciples: locally, nationally, and globally. When we use our abilities for God's glory, we come to know God more fully as we obey Him, and He accomplishes His work through our lives.

One of our goals at Saint Michael is to help people understand how God has shaped them, and to provide opportunities to use those gifts and abilities in ministry. In order for us to find your “best fit” in ministry, we need to know what S.H.A.P.E. you're in! To help you discover your S.H.A.P.E., please use this booklet as a worksheet to uncover your God-given gifts, passions, abilities, personalities, and experiences. Once you've worked through the booklet, you will find a form on the last page on which you may record your final results for each category. The workbook is for you to keep, and the form may be submitted one of two ways:

- 1. Go to our website. (<http://www.smlcftmyers.com/get-involved/s-h-a-p-e-spiritual-gifts-inventory/>) and submit the form quickly and easily online.**
- 2. Bring your form with you to a weekend service and drop it in one of the offering boxes at the back of the auditorium.**

Our goal is to have a ministry leader contact you within the first week after we receive your completed form.

Wishing you His very best,

Pastor John



Saint Michael Lutheran
CHURCH • DAY SCHOOL • FOUNDATION

S.H.A.P.E. Inventory

Spiritual Gifts — Heart — Abilities — Personality — Experiences

Spiritual Gifts Inventory:

0	1	2	3	4
Almost Never True	Seldom True	Sometimes True	Often True	Almost Always True

0 - Almost Never True

1 - Seldom True

2 - Sometimes True

3 - Often True

4 - Almost Always True

Please fill in your answers on page 5, based on the accompanying scale.

- I am able to remain optimistic even when progress is not visible.
- I prefer working in the background if I can be a help to others.
- I am able to welcome unexpected guests into my home.
- People say I have a way of making the Bible “come alive.”
- When someone is hurting, I am able to say or do something that renews his or her hope and trust in God.
- I am moved to help others struggling with emotional pain.
- I like to give sacrificially and freely to those who are in need.
- I am able to motivate groups to achieve specific, Biblical objectives.
- I seem to be able to recognize and address the root problems that keep someone from growing spiritually.
- I enjoy organizing ideas, tasks, and people for Christian service.
- I love to pray for others and even lose track of time while praying.
- Even when human circumstances don't add up, I will step out in faith if I feel it is God's will for me.
- I will gladly respond with practical assistance when others ask for help.
- I have a knack for helping people I don't know feel welcome at church or in my home.
- I earnestly desire to explain Biblical principles and truths to others.
- I take the time to say a kind word to those who are using their gifts in service to others.
- People often turn to me when they are feeling hurt, lonely, or confused.
- In an appeal for a worthy cause, I am among the first to give financially.
- I am able to recognize the spiritual gifts of others and help them find a means to serve in ministry.
- I am willing to help an individual find Biblical resources and then guide them as they grow in faith and Christian maturity.
- I can recognize, and work to resolve, key issues confronting a team.
- Most of my prayer time is spent addressing the needs of others.
- I take God's promises at face value and I am comforted by their truth.
- When I see a need, I spring into action and do something about it.
- I enjoy blessing people by having them over to my home for a meal.
- I enjoy studying my Bible and the opportunity to clarify Biblical truths to others.

27. I feel comfortable using Scripture when people need courage and guidance.
28. I like to help people who suffer from physical, mental, or emotional problems.
29. I am committed to giving 10% or more of my income to the church.
30. I am energized when I am able to help people be in ministry to others.
31. I've had struggles in my past and I am able to share how God helped me through.
32. I enjoy working out the details so that the work of God can be accomplished.
33. I take prayer requests very seriously and pray until the answer comes.
34. I believe that all things will work out to our benefit as long as we keep our trust in God.
35. I prefer to serve in some hands-on, practical ministry.
36. I would welcome the opportunity to house someone in need or a visiting missionary.
37. I have a solid understanding of the Bible, but I am also learning more each day as I study the scriptures and read Christian books.
38. I regularly write personal notes to praise someone for their help or service.
39. I often pick up on the emotional pain of others and come to their side.
40. I think I could do something to help those in financial distress.
41. God seems to use me to develop a spirit of unity and enthusiasm within a team.
42. I could help someone begin a personal relationship with God.
43. I don't get stressed trying to coordinate the necessary details to meet a deadline or orchestrate an event.
44. People in need seem to come to mind throughout the week, and I pray for them trusting God to see them through.
45. I have learned not to worry, but to pray for all things and at all times.
46. I prefer to serve at someone's side, helping him or her with the small details and tasks that need to get accomplished.
47. I like to introduce myself and speak with people that I've never met.
48. Continuous learning is something I greatly value and invest in personally.
49. I feel compelled to strengthen other believers in the faith.
50. I think it is important to comfort those who are grieving.
51. I am willing to live more simply so that I can give more to God's work.
52. I am willing to bear the brunt of criticism for a team's failure.
53. At times, I know it is necessary to correct others. In those times, I am able to do so in love, so that God is honored and everyone involved is encouraged to press onward.
54. I am able to delegate and trust important tasks to the right people at the right time.
55. I believe that prayer is one of my most important daily activities.
56. I don't worry about tomorrow. I live in faith each day and trust God to guide me through each circumstance.
57. I prefer following someone else's lead rather than leading.
58. I enjoy reaching out to others and helping them feel at home wherever we are.
59. I like to share God's Word with others.
60. When people do good work, I am quick to praise and thank them.
61. I look for opportunities to bring hope, and God's Word, to those who are sick or distraught.
62. I spend a lot of time earning money, but an equal amount of joy accompanies every dollar I give away.
63. I am able to recognize, redirect, and encourage a group that is being confronted by some obstacles and

help them regain their focus.

64. I like to help people learn how to trust God in every aspect of life.

65. I am willing to cope with the difficulties that come with taking care of the details.

66. I have seen God heal someone in direct answer to my prayers.

Spiritual Gifts Key (Correlates with the score card on page 5.)

Spiritual gifts are not the same as talents. They are spiritual strengths God gives us for being a part of His work in the world. This assessment and the list below are tools to help you better understand the gifts God is expressing in you. We hope that this list provides a glimpse into the part God has for you in His body now. To learn more about spiritual gifts you can look at 1 Corinthians 12:27-31, Romans 12:3-8, Ephesians 4:11-16, and 1 Peter 4:10-11.

A. Faith--The gift to trust God for what can't be seen and, pressing forward, to act upon the promises of God. (Romans 4:18-21; Hebrew Chapter 11)

B. Service/Helps--The gift to identify and take the initiative to meet the practical needs of others in the church, freeing them to fulfill their own calling or to attend to personal needs or urgent matters. (Acts 6:1-7)

C. Hospitality--The gift of helping others feel welcome, accepted, relaxed, and comfortable. (1 Peter 4:9-10)

D. Teaching--The gift to proclaim and clearly explain God's Word in a manner that transforms the lives of others. (1 Corinthians 12:28; Acts 20:20-21; Romans 12:6-8; Titus 3:1-2)

E. Encouragement--The gift to provide encouragement, comfort, reassurance, and support in ways that foster healing and wholeness. (1 Thessalonians 5:11; Romans 12:8)

F. Mercy--The gift to detect the emotional pains of others; to feel compassion, listen to, and provide loving-care. (Luke 10:30-37; Romans 12:8; Matthew 20:29-34)

G. Giving--The gift to cheerfully contribute material resources above and beyond a tithe to others and the church. (2 Corinthians 8:1-7; Romans 12:8; Mark 12:41-44)

H. Leadership--The gift to instill vision and to motivate and direct people to be faithful to their calling and responsibilities. (Romans 12:8; Hebrew 13:7, 17; 1 Timothy 3)

I. Exhortation--The gift to stimulate faith and promote Christian maturity in others. (Romans 12:8; Acts 11:23,24, 13:43, 14:22)

J. Administration--the gift to design and effectively execute plans managing people, resources, and time in order to reach the long range goals and objectives of the ministry team or church. (Titus 1:5; 1 Corinthians 12:28, 14:28-30)

K. Intercessory Prayer--The gift to pray for extended periods of time on a regular basis and frequently see direct results to those prayers. (James 5:14-16, 1 Timothy 2:1-2; John 17; Colossians 1:9-12, 4:12-13; Acts 12:12; Luke 22:41-44)

SCORE CARD INSTRUCTIONS:

1. Write the numeric value for each question.

2. Add the sum of each row, and mark the total for each row next to the corresponding letter in the last column.

3. Check out your top three gifts using the definitions found on the Spiritual Gifts Key located on the previous page.

S.H.A.P.E. Inventory

Spiritual Gifts — Heart — Abilities — Personality — Experiences

1	12	23	34	45	56	A=
2	13	24	35	46	57	B=
3	14	25	36	47	58	C=
4	15	26	37	48	59	D=
5	16	27	38	49	60	E=
6	17	28	39	50	61	F=
7	18	29	40	51	62	G=
8	19	30	41	52	63	H=
9	20	31	42	53	64	I=
10	21	32	43	54	65	J=
11	22	33	44	55	66	K=



Heart

Heart has to do with our passions; the things that excite us, the things that give us joy, and the things that keep us awake at night. The things we are passionate about are not by accident. The better we understand and follow our passions, the more fulfilled we are in joining in God’s work.



Heart

What causes or issues make your heart race? Circle them below:

- | | | |
|------------------------------|-------------------------------|---------------------------------|
| <i>Abuse/Family Violence</i> | <i>Homelessness</i> | <i>Event Planning: Outreach</i> |
| <i>Addiction Recovery</i> | <i>Hospitality/Serving</i> | <i>Event Planning: Social</i> |
| <i>At-Risk Children</i> | <i>Infants/Toddlers</i> | <i>Prison Ministries</i> |
| <i>College Students</i> | <i>Preschool</i> | <i>Construction/Repair</i> |
| <i>Community Issues</i> | <i>Library/Media Centers</i> | <i>Senior Adults</i> |
| <i>Crisis Counseling</i> | <i>Middle School Students</i> | <i>Serving/Helping</i> |
| <i>Designing/Developing</i> | <i>Outreach: Local</i> | <i>Special Needs</i> |
| <i>Disaster Relief</i> | <i>Outreach: Global</i> | <i>Teaching</i> |
| <i>Discipleship</i> | <i>Fundraising</i> | <i>Ushering</i> |
| <i>Financial Planning</i> | <i>Music: Instrumental</i> | <i>Women's Ministries</i> |
| <i>Greeting/Welcoming</i> | <i>Music: Vocal</i> | <i>Men's Ministries</i> |
| <i>Sports Ministries</i> | <i>Dance/Drama</i> | <i>Couples' Ministries</i> |
| <i>High School Students</i> | <i>Organization/Admin.</i> | <i>Singles' Ministries</i> |

OTHERS? _____

Abilities

What abilities, skills, and trades do you have? Circle them below:

- | | | | | |
|-----------------------------------|------------------------------------|---------------------------------|-------------------------------|-----------------------------|
| <i>Arts/Crafts</i> | <i>Administration</i> | <i>Athletics/Sports</i> | <i>Audio/Visual</i> | <i>Data Entry</i> |
| <i>Computer Technology</i> | <i>Decorating/Design</i> | <i>Electrical/Sound Wiring</i> | <i>Facilities Management</i> | <i>Finance/Accounting</i> |
| <i>Food Preparations</i> | <i>Coordinating/Event Planning</i> | <i>Performing Arts/ Drama</i> | <i>Craftsmanship/ Repairs</i> | <i>Personnel Management</i> |
| <i>Secretarial Office Support</i> | <i>Strategic Planning</i> | <i>Communication Specialist</i> | <i>Vehicle Maintenance</i> | <i>Graphic Design</i> |
| <i>Library Science</i> | <i>Photography</i> | <i>Electrician</i> | <i>Plumber</i> | <i>Carpenter</i> |
| <i>Power Point</i> | <i>Programming</i> | <i>Public Speaking</i> | <i>Puppets</i> | <i>Sewing</i> |
| <i>Landscaping</i> | <i>Vocalist</i> | <i>Musician</i> | <i>Notary</i> | <i>Painting</i> |
| <i>Videographer</i> | <i>Web Design</i> | <i>Van/Bus Driver</i> | <i>Recruiting</i> | <i>Teaching</i> |
| <i>Fundraising</i> | <i>Medical Training</i> | <i>Serving</i> | <i>Fundraising</i> | <i>Writing</i> |
| <i>Translating</i> | <i>Traveling</i> | <i>Visualizing</i> | <i>Welcoming</i> | <i>Editing</i> |

OTHERS? _____

Abilities

God has given all of us a wide range of different abilities, or natural gifts and talents. It is through these natural gifts and talents that we engage in serving God and joining in God’s work. Rick Warren writes: “The abilities you have are a strong indication of what God wants to do with your life. They are clues to knowing God’s will for you... God doesn’t waste abilities; He matches our calling and our capabilities.”

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Personality

Bold	Enthusiastic	Quiet
Talkative	Loyal	Results-Focused
Compassionate	Easygoing	Flexible
Precautionary	Orderly	Humble
Venturesome	Organized	Earnest
Decisive	Persuasive	Fast Paced
Empathetic	Responsive	Free-wheeling
Hospitable	Open-Minded	Meek
Steadfast	Mild	Reserved
Eager	Sincere	Intense
Accommodating	Restless	Visionary
Careful	Big-Picture Oriented	Yielding
Self-Assured	Gentle	Meticulous

OTHERS?

Another way to describe your personality is to use the following scale to rank where you stand on each trait. If needed, use the descriptions below for definitions of each trait, circle your ranking appropriately:

<i>Introverted</i>	1	2	3	4	5	6	7	8	<i>Extraverted</i>
<i>Controlled</i>	1	2	3	4	5	6	7	8	<i>Spontaneous</i>
<i>Intuitive</i>	1	2	3	4	5	6	7	8	<i>Sensing</i>
<i>Thinking</i>	1	2	3	4	5	6	7	8	<i>Feeling</i>

Introverted: They enjoy being with other people, but socialization drains their emotional energy. Solitude is needed to “recharge”.

Extraverted: They enjoy solitude, but it drains their emotional energy. Socialization is needed to “recharge”.

Controlled: They prefer outcomes to processes and enjoy structure, deadlines, and checklists.

Spontaneous: They prefer processes to outcomes and tend to lose their checklists, but this doesn’t bother them. They “go with the flow”.

Intuitive: They like metaphor and imagery. They tend to understand complex ideas suddenly, without knowing why or how and are more interested in “what might be” versus what “is”.

Sensing: They gather info bit by bit, then focus on facts, data, and experience. They are more interested in “what is” versus “what might be”.

Thinking: They make decisions based on “thinking”. They focus on facts, data, rules, and procedures rather than how decisions will affect people.

Feeling: They make decisions based on “feeling”. They focus on how decisions will affect people rather than solely on facts, data, etc...

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Experiences

The things we experience in our lives help to shape who we are, our passions, and how God uses us. We all have many different kinds of experiences (personal, relational, vocational, education, spiritual) that impacts us in various ways. Our experiences, positive and painful, can all shape who we are and how we can be put to use for God. Below, list three positive experiences that have impacted your life:

Now List three experiences you would describe as painful that have impacted your life:

How can God use these experiences in your life and the lives of others?

Please send us your results!

Name:

Address:

City, State, Zip:

Phone:

Email:

Birthday (mm/dd/yyyy):

Spiritual Gifts

Here are my 3 highest scores on the spiritual gifts test:

TOP #	Spiritual Gifts:	Score:
1:		
2:		
3:		

Heart

Here are 5 things that I am passionate about:

TOP #	Heart:
1:	
2:	
3:	
4:	
5:	

Abilities

I believe that these are my 5 strongest abilities:

TOP #	Abilities:
1:	
2:	
3:	
4:	
5:	

S.H.A.P.E. Inventory

Spiritual Gifts — Heart — Abilities — Personality — Experiences

Personality

This is how I've rated myself on the scale below:

Introverted	1	2	3	4	5	6	7	8	Extraverted
Controlled	1	2	3	4	5	6	7	8	Spontaneous
Intuitive	1	2	3	4	5	6	7	8	Sensing
Thinking	1	2	3	4	5	6	7	8	Feeling

TOP #	Personalities:
1:	
2:	
3:	
4:	
5:	

Experiences

Out of all of your experiences, good and bad, which one do you believe will help you the most in ministering to others... and in what way?

Below you will see various areas of ministry at Saint Michael. If you already know what ministry you are interested in, please let us know by placing a check in the corresponding box (or choose from the drop down menu when submitting online):

- Community Impact (includes Local and Global Outreach, etc.)
- First Impressions (includes Greeters, Ushers, Welcome Center, Coffee Kiosk, Parking Lot Crew, etc.)
- Music & Arts (includes Audio, Multimedia, Lights, Vocals, Musicians, Drama/Dance, etc.)
- PHCC Kids (Nursery-5th Grade - includes Teachers, Helpers, Puppet Ministry, Crafts, Lesson Planning, etc.)
- Point Harbor Adult Ministries (includes Couples, Men's, and Women's Ministries, Point Group Leaders, etc.)
- Prayer Team (includes targeted prayer time during weekend services)
- Security Ministry (supports weekend services and special events)
- Sermon Spice (utilizes construction skills, artistic talents, and/or video and graphics abilities)
- Student Ministries (includes GAP, Jr. High, Sr. High, Discussion Leaders, Registration Assistants, etc.)
- Technical & Skilled (includes IT Team, Photography, Video Production, Graphic Design, Data Entry, etc.)